



Sprinkler Fitters' Joint Apprenticeship Committee

U.A. Sprinkler Fitters Local 709 and The National Fire Sprinkler Association



WORK PERFORMANCE EVALUATION

12140 Rivera Road - Suite B, Whittier, CA 90606 Phone: (562) 907-7622 FAX: (562) 907-7625

APPRENTICE _____ CURRENTLY _____ PERIOD _____

EMPLOYER _____ EVALUATION PERIOD _____

Please have this report filled out ON THE JOB SITE by the **PERSON WORKING WITH** this Apprentice. Grades and Comments SHOULD be discussed with the Apprentice. Apprentice should sign the report if possible but **MUST** get the green copy.

Note: New Apprentices will be evaluated monthly during their 2,000 hour probationary period.

WORK HABITS	BELOW AVERAGE (D)	AVERAGE (C)	ABOVE AVERAGE (B)	OUTSTANDING (A)
INITIATIVE	Makes little effort	Makes average effort	Makes above average effort	Has high desire to achieve
ABILITY TO FOLLOW INSTRUCTIONS	Requires too much supervision for time in trade	Requires normal supervision	Requires little supervision	Works well on his/her own
JOB KNOWLEDGE	Lacks knowledge for time in trade	Moderately informed	More than average knowledge for experience	Extremely well informed
QUALITY	Careless/makes recurrent mistakes	Average mechanic for time in trade	Neat and precise most of the time	Always neat and accurate
QUANTITY	Does just enough to get by	Satisfactory	Does more than most	Excellent worker
ABILITY TO GET ALONG WITH OTHER PEOPLE	Poor attitude, easily irritated	Friendly	Puts effort into getting along with others	Outstanding industry representative
SAFETY	Reckless/takes chances	Generally a safe worker	Safety conscious	A very safe worker
ATTENDANCE	Frequently absent or late. Fails to call in.	Normally present and on time	Very prompt and prepared to start work	Generally one of the first on the job site

Recommend Advancement? YES _____ NO _____

COMMENTS: _____

Signature of Journeyman or Foreman _____ Date: _____

Signature of Apprentice _____ Date: _____

Signature of Company Officer - Title _____ Date: _____