

RATES AS OF 01/01/2007

Initiation – One time \$40 fee.

Union Dues – Each residential tradesman/journeyman is required to pay \$24 monthly to the union office. This is called **Base Dues**. The majority of this money is forwarded to the international (U.A.), and the rest is distributed to the other organizations we are affiliated with, such as the State Pipe Trades, and the different Building Trades organizations.

This money does not go toward the running of the local union.

This “base dues” is due and payable the 1st of each month. Should you fall more than 3 months in arrears, the U.A. will charge you a reinstatement fee of \$50. Should you fall more than 6 months behind, the U.A. will expel you from the union, and be removed from the job.

This union will do everything it can to warn you before either of these things happen, but remember two things. First, your dues are your obligation. Second, we have almost 900 members and an office staff of two. To avoid aggravation on both of us, please remember your obligation.

Dues Check-Off – The dues check-off is the portion of the dues that we use to pay for the running of the local office. 2½% of your total package wages will be deducted from your vacation pay.

Vacation Account – A vacation account will be set up in your name and social security number at the Orange County Building Trades Federal Credit Union. The money that you accumulate (after dues check-off) will be available with a phone call.

Metal Trades Health & Welfare – This is the medical plan we use for our residential members. This plan covers you and all your legal dependants.

The plan goes into effect after 600 hours of employment have been reported to the fund office. Once insurance has been established, your coverage will continue four months past your last month of employment.

Example: For some reason your employment stops in March, your coverage will continue through April, May, June, and July.

For a complete schedule of coverage, see pages 13-15 of the Metal Trades booklet. Note that the coverage includes vision, dental, and disability when hurt off the job.

RESIDENTIAL RATES AS OF 01/01/2007

| RESIDENTIAL TRADESMAN | % | WAGES | H&W *below | S.I.S. | P.I.P.E. NEW | TOTAL PACKAGE | VACATION DEDUCTION |
|--------------------------|-----|---------|---------------|--------|-----------------|------------------|-----------------------|
| R-1 | 36% | \$12.45 | \$3.00 | \$.35 | .05 | \$15.85 | \$.77 |
| R-2 | 43% | \$14.87 | \$3.00 | \$.90 | .05 | \$18.82 | \$.82 |
| R-3 | 55% | \$19.02 | \$3.00 | \$1.75 | .05 | \$23.82 | \$1.45 |
| R-4 | 68% | \$23.51 | \$3.00 | \$2.35 | .05 | \$28.91 | \$1.55 |
| R-5 | 70% | \$24.21 | \$7.15 | \$2.40 | .05 | \$33.81 | \$2.50 |

**RESIDENTIAL FOREMAN'S RATE \$2.00

| CLASS | VAC. DED. | HRLY DUES | CNTNGNCY | PIC/PAC | VACATION |
|-------|-----------|-----------|----------|---------|----------|
| R1 | .77 | -.40 | 0 | 0 | .37 |
| R2 | .82 | -.47 | 0 | 0 | .35 |
| R3 | 1.45 | -.60 | 0 | 0 | .85 |
| R4 | 1.55 | -.72 | 0 | 0 | .83 |
| R5 | 2.50 | -.83 | 0 | 0 | 1.67 |