

RESOLUTION

#1

1-9-12

Whereas, the members of Local 709 appreciate the work and dedication of those who serve on boards and committees, and

Whereas a declining General Fund during these tough economic times requires us all to look for both fair and reasonable ways to cut costs, therefore be it

Resolved, Article 28 of Local Union 709's Constitution and By-Laws be changed to read:

"Monthly base dues shall be paid by Local 709 for the members of the Executive Board, Finance Committee, and Joint Apprenticeship Committee." And be it further

Resolved, this language, if adopted, shall go into effect January 7, 2013.

Respectfully submitted,

Dennis Wilson
Card # 1008231

RESOLUTION #2

1-9-12

Whereas, the members of Local 709 must deal with the difficult economic times that face all of the Country, and

Whereas, we depend on our Local 709 leaders to not only help guide us through these difficult times, but to also share in the sacrifice, therefore be it,

Resolved that Article 3, Paragraphs (B) & (G) be amended to read that the salary for the Business Manager (B) and Business Agents/Organizers (G) shall be at the current foreman's rate as determined by the current collective bargaining agreement, and be it further

Resolved, this amendment, if passed, shall go into effective January 7, 2013.

Respectfully submitted,

Dennis Wilson
Card # 1008231

RESOLUTION #3

1-9-12

Whereas, in the current atmosphere of financial concerns of our Local Union, and,

Whereas, conflicts have arisen in regard to the interpretation of the existing Constitution & By-Laws (C&B) and,

Whereas, having a crystal clear interpretation of our C & B benefits our organization's strength, while eliminating political confrontations, therefore be it

Resolved that article 3, Paragraph (B) be amended to read:

Recognizing that the Business Manager/Financial-Recording Secretary/Treasurer must participate in cultural, civic, legislative, political, educational, charitable, and other activities to benefit the organization and its members, and that such activities require the Business Manager to incur additional expenses,

The Business Manager shall receive expenses and additional salary to achieve \$150.00 weekly expenses. Those expenses that exceed \$150.00 weekly shall require E-Board approval. This approval shall not be required for affairs that relate to the day-to-day operation of the Local Union. The Business Manager shall be furnished a car, insurance, and all related expenses by the Local Union. The salary of the Business Manager shall be forty (40) hours weekly at Foreman's rate as defined by the current Collective Bargaining Agreement, including union recognized holiday. The Business Manager shall also receive eighty (80) hours paid vacation, and be it further

Resolved, this amendment, if adopted, go into effect immediately.

Respectfully submitted,

Dennis Wilson
Card #1008231

RESOLUTION

#4

1-9-12

Whereas, out-of-town travel should neither enrich nor financially burden those who attend out-of-town meetings representing Local 709, and

Whereas, the Membership should expect a level of transparency and prudence from those in charge, therefore be it

Resolved: Article 22 shall be amended to read:

"Expenses for both in-town and out-of-town conventions shall be at the following rates:

Mileage from union hall to convention site and back shall be paid at \$.25 per mile. Union vehicles are exempt from mileage reimbursement.

Lost wages and benefits are to be paid by the Local Union. Travel time for out-of-town conventions shall be as determined in Section 23 of the U. A. constitution. Lodging is to be paid by the Local Union. Each delegate shall be provided \$100.00 per day for meals and expenses.

The United Association Convention is exempt.

Be it further resolved:

If the Business Manager or Agents attend any out-of-jurisdiction meetings, reimbursement will be made for actual expenses. A credit card in Local 709's name shall be the preferred method of payment for airfare, meals, lodging, etc. Reimbursement of out-of-pocket expenses will be made, provided receipts are provided to Local 709.

Respectfully submitted,

Dennis Wilson
Card #1008231

RESOLUTION #5

1-9-12

Whereas the current Administration questions the interpretation of our Constitution & By-Laws with regard to Article 3, Paragraph (G), therefore be it

Resolved, that the first sentence of Article 3, Paragraph (G) be replaced with the following language:

"Local 709 Business Agent(s) and U.A. or non-U. A. funded Organizers shall be appointed by the Business Manager and shall be confirmed by both the E-Board and the Membership. Immediately upon being sworn in, the E-Board shall convene and then report their findings to the Membership. Immediately thereafter the Membership shall confirm or deny any such appointment(s). Any mid-term appointments shall require the same process, with the Membership's confirmation coming at a Special Called Meeting. No employment shall begin without a complete confirmation.

Resolved, this language, if adopted, shall go into effect January 7, 2013.

Respectfully submitted,

Dennis Wilson
Card# 1008231