

Effective July 1, 2009, the wage and fringe benefit breakdown: UPDATED 6/11/2009

<i>Wages-</i>	\$37.08 (\$1.00 decrease)
<i>Pension-</i>	\$4.70 (\$1.40 increase)
<i>Health & Welfare-</i>	\$7.70 (\$.40 decrease)
S.I.S.-	\$7.50
Apprenticeship Training-	\$.75
Industry Promotion-	\$.35
International Training Fund	\$.10
P.I.P.E.	<u>\$.15</u>
Total Package-	\$58.33
Foreman's Rate-	\$3.75
General Foreman-	\$6.00
<i>Journeyman's Vacation-</i>	\$4.45 (from wages) (\$1.00 decrease)
<i>Foreman & General Foreman's Vacation</i>	\$4.50 (from wages) (\$1.00 decrease)

SHIFT PAY @ 15%	\$42.64 (WAGES)	MILEAGE REIMB. RATE: \$.55 per mile
1 ½ TIMES HOURLY RATE	\$55.62 (WAGES)	
DOUBLE TIME HOURLY RATE	\$74.16 (WAGES)	

APPRENTICE RATES

PER	%	WAGES	H&W	PENSION	S.I.S.	ITF	AT	IP	PIPE	TOTAL PACKAGE	VACATION DEDUCTION
1	41%	\$15.62	7.65	0	0	\$.10	\$.50	\$.15	.15	\$24.17	\$1.00
2	46%	\$18.51	7.65	0	0	\$.10	\$.50	\$.15	.15	\$27.06	\$1.10
3	51%	\$21.39	7.65	0	0	\$.10	\$.50	\$.15	.15	\$29.94	\$2.00
4	55%	\$23.70	7.65	0	0	\$.10	\$.50	\$.15	.15	\$32.25	\$2.00
5	60%	\$20.94	7.70	\$4.70	\$1.00	\$.10	\$.50	\$.15	.15	\$35.24	\$2.50
6	65%	\$23.82	7.70	\$4.70	\$1.00	\$.10	\$.50	\$.15	.15	\$38.12	\$2.50
7	70%	\$26.46	7.70	\$4.70	\$1.25	\$.10	\$.50	\$.15	.15	\$41.01	\$2.50
8	75%	\$29.35	7.70	\$4.70	\$1.25	\$.10	\$.50	\$.15	.15	\$43.90	\$2.50
9	80%	\$30.98	7.70	\$4.70	\$2.50	\$.10	\$.50	\$.15	.15	\$46.78	\$2.50
10	85%	\$33.87	7.70	\$4.70	\$2.50	\$.10	\$.50	\$.15	.15	\$49.67	\$2.50

RESIDENTIAL RATES

RESIDENTIAL TRADESMAN	%	WAGES	H&W *below	S.I.S.	P.I.P.E. NEW	TOTAL PACKAGE	VACATION DEDUCTION
R-1	36%	\$13.71	\$2.75	\$.60	\$.15	\$17.21	\$.85
R-2	43%	\$16.37	\$2.75	\$1.15	\$.15	\$20.42	\$.90
R-3	55%	\$20.94	\$2.75	\$2.00	\$.15	\$25.84	\$1.60
R-4	68%	\$25.89	\$2.75	\$2.85	\$.15	\$31.64	\$1.75
R-5	70%	\$26.66	\$7.70	\$3.05	\$.15	\$37.56	\$2.75

RESIDENTIAL FOREMAN'S RATE- \$2.00

PLEASE NOTE THAT ALL BOLD AND ITALIC ITEMS ARE CHANGES

Check-off Dues & Vacation as of July 1, 2009

CLASS	VAC. DED.	HRLY DUES	CNTNGNCY	2¢ PIC 3¢PAC	VACATION
APPR 1	1.00	-.60	0	0	.40
APPR 2	1.10	-.68	0	0	.42
APPR 3	2.00	-.75	0	-.05	1.20
APPR 4	2.00	-.81	0	-.05	1.14
APPR 5	2.50	-.88	-.15	-.05	1.42
APPR 6	2.50	-.95	-.15	-.05	1.35
APPR 7	2.50	-1.03	-.15	-.05	1.27
APPR 8	2.50	-1.10	-.15	-.05	1.20
APPR 9	2.50	-1.17	-.15	-.05	1.13
APPR 10	2.50	-1.24	-.15	-.05	1.06
BTJ	4.45	-1.46	-.15	-.05	2.79
BTJ Foreman & General Foreman	4.50	-1.55	-.15	-.05	2.75
BTJ CONT	4.45	-1.46	-.15	-.05	2.79
WELDER	4.45	-1.46	-.15	-.05	2.79
TC	4.45	-1.46	-.15	-.05	2.79
R1	.85	-.43	0	0	.42
R2	.90	-.51	0	0	.39
R3	1.60	-.65	0	0	.95
R4	1.75	-.79	0	0	.96
R5	2.75	-.94	0	0	1.81

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Fraternally,



Michael P. Huerta