

Sprinkler Fitters Local 709

Affiliated with AFL-CIO



Effective September 1, 2010, the wage and fringe benefit breakdown:

Wages-	\$40.98 (\$1.90 increase)
Pension-	\$5.20
Health & Welfare-	\$7.85
S.I.S.-	\$8.25 (\$.25 increase)
Apprenticeship Training-	\$1.25 (\$.45 increase)
Industry Promotion-	\$.35
International Training Fund	\$.10
P.I.P.E.	\$.20 (\$.05 increase)
Total Package-	\$64.18 (\$2.65 increase)

Foreman's Rate-	\$4.75 (\$.50 increase)
General Foreman-	\$7.00 (\$.50 increase)
Journeyman's Vacation-	\$5.45 (from wages)
Foreman & General Foreman's Vacation	\$5.50 (from wages)

SHIFT PAY @ 15%	\$47.13 (WAGES)
1 1/2 TIMES HOURLY RATE	\$61.47 (WAGES)
DOUBLE TIME HOURLY RATE	\$81.96 (WAGES)

MILEAGE REIMB. RATE:
(Per Current Federal Rate)

APPRENTICE RATES

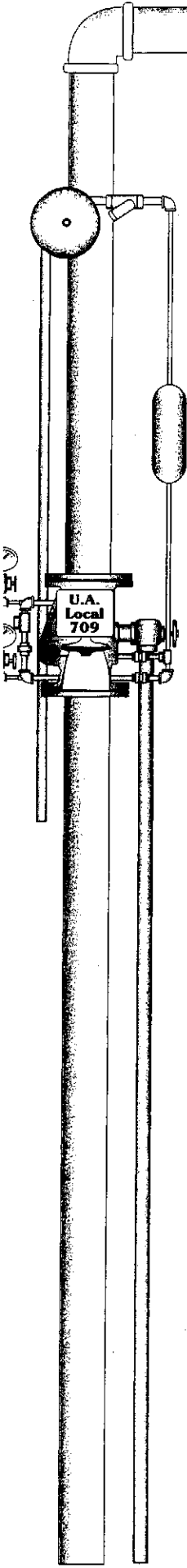
PER	%	WAGES	H&W	PENSION	S.I.S.	ITF	AT	IP	PIPE	TOTAL PACKAGE	VACATION DEDUCTION
1	41%	\$16.76	7.85	0	0	\$.10	\$1.25	\$.15	.20	\$26.31	\$1.25
2	46%	\$19.97	7.85	0	0	\$.10	\$1.25	\$.15	.20	\$29.52	\$1.25
3	51%	\$23.18	7.85	0	0	\$.10	\$1.25	\$.15	.20	\$32.73	\$1.50
4	55%	\$25.75	7.85	0	0	\$.10	\$1.25	\$.15	.20	\$35.30	\$1.50
5	60%	\$23.76	7.85	\$5.20	0	\$.10	\$1.25	\$.15	.20	\$38.51	\$1.75
6	65%	\$25.97	7.85	\$5.20	\$1.00	\$.10	\$1.25	\$.15	.20	\$41.72	\$2.00
7	70%	\$28.93	7.85	\$5.20	\$1.25	\$.10	\$1.25	\$.15	.20	\$44.93	\$2.25
8	75%	\$32.14	7.85	\$5.20	\$1.25	\$.10	\$1.25	\$.15	.20	\$48.14	\$2.50
9	80%	\$34.09	7.85	\$5.20	\$2.50	\$.10	\$1.25	\$.15	.20	\$51.34	\$2.75
10	85%	\$37.30	7.85	\$5.20	\$2.50	\$.10	\$1.25	\$.15	.20	\$54.55	\$3.00

RESIDENTIAL RATES

RESIDENTIAL TRADESMAN	%	WAGES	H&W *below	S.I.S.	P.I.P.E. NEW	TOTAL PACKAGE	VACATION DEDUCTION
R-1	36%	\$14.75	\$3.00	\$.60	\$.20	\$18.55	\$1.00
R-2	43%	\$17.62	\$3.00	\$1.15	\$.20	\$21.97	\$1.25
R-3	55%	\$22.54	\$3.00	\$2.00	\$.20	\$27.74	\$1.50
R-4	68%	\$27.87	\$3.00	\$2.85	\$.20	\$33.92	\$1.75
R-5	70%	\$28.69	\$7.85	\$3.05	\$.20	\$39.79	\$2.75

RESIDENTIAL FOREMAN'S RATE- \$2.00

PLEASE NOTE THAT ALL BOLD ARE CHANGES

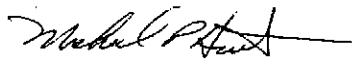


Check-off Dues & Vacation as of September 1, 2010

CLASS	VAC. DED.	HRLY DUES	CNTNGNCY	BLDG FUND (new)	4¢ PIC 10¢PAC	VACATION
APPR 1	1.25	.66	0	0	.04	.55
APPR 2	1.25	.74	0	0	.04	.47
APPR 3	1.50	.82	0	0	.14	.54
APPR 4	1.50	.88	0	0	.14	.48
APPR 5	1.75	.96	.15	.10	.14	.40
APPR 6	2.00	1.04	.15	.10	.14	.57
APPR 7	2.25	1.12	.15	.10	.14	.74
APPR 8	2.50	1.20	.15	.10	.14	.91
APPR 9	2.75	1.28	.15	.10	.14	1.08
APPR 10	3.00	1.36	.15	.10	.14	1.25
				.10		
BTJ	5.45	1.60	.15	.10	.14	3.46
BTJ Foreman & General Foreman	5.50	1.72	.15	.10	.14	3.39
BTJ CONT	5.45	1.60	.15	.10	.14	3.46
WELDER	5.45	1.60	.15	.10	.14	3.46
TC	5.45	1.60	.15	.10	.14	3.46
R1	1.00	.46	0	0	.04	.50
R2	1.25	.55	0	0	.04	.66
R3	1.50	.69	0	0	.04	.77
R4	1.75	.85	0	0	.04	.86
R5	2.75	.99	0	0	.04	1.72

PLEASE NOTE THAT ALL BOLD ITEMS ARE CHANGES

Fraternally,



Michael P. Huerta